Fish Roe Technician Job Order (Alaska SWA) Description:

North Pacific Seafoods, Inc. is recruiting 2 temporary full-time, seasonal Fish Roe Technicians to work for the entire work period from 1/20/2027 to 9/30/2027 to cover Alaska Pollock A, Herring, and Salmon fishing seasons continuously. Work will be performed at land plant locations in Alaska in the following work itinerary: Kodiak from 1/20/2027 to 3/9/2027, Sitka from 3/10/2027 to 4/9/2027, Naknek from 4/10/2027 to 6/4/2027, Sitka from 6/5/2027 to 6/24/2027, Twin Hills (Togiak) from 6/25/2027 to 7/9/2027, and Sitka or Kodiak from 7/10/2027 to 9/30/2027. All locations are within the same Alaska nonmetropolitan statistical area. The work itinerary is approximate and subject to change depending on fish availability.

Duties: Responsible for processing various fish roe including, but not limited to, roe from herring, pollock, cod, sockeye salmon, pink salmon, and chum salmon. Produces various fish roe products based on specie, quality, size, maturity and geographical area of the fishery. Roe may be sorted, salted, preserved, brined, seasoned, mixed, agitated, dewatered, refined, packed and frozen based on the roe type and market forecasts. Inspects roe for uniformity to company and customer specifications. Processes roe in the skein (Sujiko), removed from the skein (Ikura), and as green roe. Grades roe based on specie, size, quality, freshness, color and other characteristics according to the established market standard. Tests roe for quality and quantity standards. Freeze roe products without damaging quality, uniformity, and marketable appearance. Performs quality thawing tests on frozen products to maintain and control quality, market acceptance, and the highest price of products. Provide technical expertise in the production process, grading, quality control, specifications, and buyers inspections of roe products.

Must have 24 months of experience in the job. 24 months of experience is normal and accepted in the Alaska seafood industry for this occupation. The employer has consistently required 24 months of experience for the position.

Will work 40 regular hours per week with up to 40 hours of overtime per week (every day, from 9:00 a.m. to 11:00 p.m., including overtime hours). Actual overtime hours and work schedules depend on fish availability. Regular pay is $20.62 - $37.00 per hour depending on experience (DOE), and overtime pay is $30.93 - $55.50 per hour (paid at time and a half). A single workweek will be used to compute wages due. Wages will be paid every 2 weeks. The employer will make all deductions from the worker’s paycheck required by law.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Transportation to the first work location from home or the place from which the workers departed to work for the employer and transportation between the work locations will be arranged and paid directly by the employer at no cost to the workers, regardless of the percentage of the completion of the employment period. Daily subsistence during any travels will be arranged and paid directly by the employer at no cost to the workers, or its actual cost will be reimbursed to the workers within 7 days upon receipt submission.

If the workers completes 50% of the employment period or are dismissed early by the employer, return transportation to home or the place from which the workers departed to work for the employer and daily subsistence during return travel will be arranged and paid directly by the employer or its actual cost will be reimbursed to the workers within 7 days upon receipt submission, except where the workers will not return due to subsequent employment with another employer or where the employer has appropriately reported the workers' voluntary abandonment of employment.

Daily subsistence will be at least $16.78 per day during travel to a maximum of $68.00 per day with receipts.

On-campus dormitory-style shared housing and meals at each work location will be provided by the employer at no cost to the workers, or its actual cost will be reimbursed within 7 days upon receipt submission. Employer housing is optional. The employer does not subsidize housing and meal costs if the workers choose to stay in off-campus housing. If the workers choose to stay in off-campus housing, they will be fully responsible for their own housing, meals, and daily transportation to and from the work location (commute).

The transportation between the work locations described above means transportation in case the work location changes under the work itinerary. This does not include the daily transportation (commute) between the work location and the workers' housing. The commute is unnecessary if the workers stay in the on-campus housing, which the employer provides at no cost to the workers.

The employer will provide the workers at no charge with all tools, supplies, and equipment required to perform the job. H-2B workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

*** To apply: send your resume, general application indicating availability, or inquiries to dol.seafood@alaska.gov or the nearest SWA:
- Kodiak: 211 Mission Road, Suite 103, Kodiak, AK 99615; Ph: (907) 486-3105;
- Naknek/Twin Hills (Togiak): 527 Seward St., Rm. 101, Dillingham, AK 99576; Ph: (907) 842-5579; or
- Sitka: 304 Lake St. Room 101, Sitka, AK 99835; Ph: (907) 747-3423.
A general application is available at: https://alaskajobs.alaska.gov/vosnet/Default.aspx. Refer to job order #706343.
Resumes and applications must include the required work experience. ***

Employer information:
North Pacific Seafoods, Inc.
130 2nd Ave. S., Edmonds, WA 98020
Contact:
Leauri Moore, Vice President, HR & Administration
Phone 206-726-9900, Fax 206-352-7421, Email LeauriMoore@canfisco.us