

Salmon Roe Technician Job Order (Alaska SWA) Description:

North Pacific Seafoods, Inc. is recruiting 9 temporary, full-time seasonal Salmon Roe Technicians to work from 6/1/2025 to 9/30/2025. Work will be performed at our plant in Kodiak, Naknek, Twin Hills (Togiak), and/or Sitka, Alaska. Workers may need to travel between the plants in case of a work location change. All work locations are within the same Alaska nonmetropolitan statistical area.

Duties: Responsible for processing salmon roe to produce Ikura and Sujiko (Japanese salmon roe products) for export to Japan. Sort, salt preserve, brine, season, mix, agitate, dewater, refine, and process salmon roe to produce Ikura and Sujiko. Inspect and pack Ikura and Sujiko according to grade and weight. Maintain and control quality, uniformity, market acceptance, and the highest price of products. Provide technical expertise in production process, grading, quality control, and specification.

Must have 24 months of experience in processing salmon roe for the Japanese market and knowledge of processing and grading standards of salmon roe for the Japanese market. 24 months of experience in this occupation is normal and accepted in the Alaska seafood industry. The employer has consistently required 24 months of experience for the position.

Will work 40 regular hours per week with up to 40 hours of overtime per week (every day, from 9:00 am to 11:00 pm including overtime hours). Actual shift hours, overtime hours, and work schedules may vary between the plants and depend upon fish availability. Regular pay is \$29.85 - \$37.00 per hour depending on experience (DOE), and overtime pay is \$44.78 - \$55.50 per hour (paid at time and a half). A single workweek will be used to compute wages due. Wages will be paid every 2 weeks. The employer will make all deductions from the worker's paycheck required by law.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Transportation to the assigned work location from home or the place from which the workers departed to work for the employer, and transportation between the work locations if the workers are required to travel between the work locations in case of a work location change, will be arranged and paid directly by the employer at no cost to the workers regardless of the percentage of the completion of the employment period. Daily subsistence during travel will be arranged and paid directly by the employer at no cost to the workers, or its actual cost will be reimbursed to the workers within 7 days upon receipt submission.

If the workers complete 50% of the employment period or are dismissed early by the employer, return transportation to home or the place from which the workers departed to work for the employer will be arranged and paid directly by the employer, except where the workers will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. Daily subsistence during return travel will be arranged and paid directly by the employer at no cost to the workers, or its actual cost will be reimbursed to the workers within 7 days upon submission of receipt,

except where the workers will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment.

Daily subsistence will be at least \$16.28 per day during travel to a maximum of \$68.00 per day with receipts.

On-campus dormitory-style shared housing and meals at each work location will be provided by the employer at no cost to the workers, or its actual cost will be reimbursed to the workers within 7 days upon receipt submission. Employer housing is optional. The employer does not subsidize housing cost if workers choose to stay in off-campus housing. Those who choose to stay in off-campus housing will be fully responsible for their own housing, meals, and daily transportation to and from the work location (commute).

The transportation between the work locations described above means the transportation in case of a work location change. This does not include the daily transportation (commute) between the work location and the worker's housing. The commute is unnecessary if workers stay in the on-campus housing, which the employer provides at no cost to the workers.

The employer will provide the workers at no charge with all tools, supplies, and equipment required to perform the job. H-2B workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

*** To apply: send your resume, general application indicating availability, or inquiries to dol.seafood@alaska.gov or the nearest SWA:

- Kodiak: 211 Mission Road, Suite 103, Kodiak, AK 99615; Ph: (907) 486-3105;

- Naknek/Twin Hills (Togiak): 527 Seward St., Rm. 101, Dillingham, AK 99576; Ph: (907) 842-5579; or

- Sitka: 304 Lake St. Room 101, Sitka, AK 99835; Ph: (907) 747-3423.

A general application is available at: <https://alaskajobs.alaska.gov/vosnet/Default.aspx>. Refer to job order #682930.

Resumes and applications must include the required work experience. ***

Employer information:

North Pacific Seafoods, Inc.

130 2nd Ave. S., Edmonds, WA 98020

Contact:

Leauri Moore, Vice President, HR & Administration

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