

North Pacific Seafoods, Inc. is recruiting 60 temporary, full-time seasonal Fillet Trim Specialists to work from 4/1/2019 to 8/15/2019 for the pollock B, herring and salmon fishing seasons. Work will be performed at our plants in Kodiak, Naknek, Twin Hills, Kenai, and/or Kasilof. Workers may need to travel between the plants depending on fish availability at each plant.

Duties: Inspects finfish fillets for material defects and advises machinist on the outcome of equipment adjustments. Trims fillets to the appropriate company and customer specifications while maximizing yields and ensuring lowest percentage of loss. Ensures swift and concise trim cuts using knife. Sets production line pace by maintaining fillet trim speed.

Must have 36 months of finfish hand fillet/trimmer experience, intermediate to advanced hand fillet/trim knife skills as well as knife handling and sharpening skills, and ability to work safely at a high rate of speed.

If the workers complete 50 percent of the work contract period, the employer will reimburse the workers for transportation and subsistence from the place of recruitment to the place of work. Transportation and subsistence for travel between the work locations, if necessary, will be arranged and paid directly by the employer at no cost to the workers regardless of the percentage of the completion of the employment period. Upon completion of the work contract or where the workers are dismissed earlier, the employer will provide or pay for the workers' reasonable costs of return transportation and subsistence back home or to the place the workers originally departed to work, except where the workers will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be at least \$12.26 per day during travel to a maximum of \$51.00 per day with receipts.

On-campus dormitory-style shared housing and meals will be provided at each work location by the employer at the rate of up to \$15.00 per day. Employer housing is optional. The employer does not subsidize housing cost if a worker chooses to stay in off-campus housing. Those who choose to stay in off-campus housing will be fully responsible for their own housing and daily transportation to and from the work location.

Will work 40 regular hours per week with up to 44 hours of overtime per week (every day from 8:00 am to 8:00 pm including overtime hours). Actual shift hours, overtime hours, and work schedule may vary between the plants and depend upon fish availability. Regular pay is \$10.87 per hour and overtime pay is \$16.31 per hour (paid at time and a half). A single workweek will be used to compute wages due. Wages will be

paid every 2 weeks. The employer will make all deductions from the worker's paycheck required by law. In addition, meal and housing costs may be deducted from each paycheck for those workers who stay in on-campus housing.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

The employer will provide the workers at no charge all tools, supplies, and equipment required to perform the job. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

*** To apply: email your resume or general application indicating availability to dol.flc@alaska.gov for job order #434813. A general application is available at: <http://www.jobs.alaska.gov/jobseeker.htm>. For inquiry, please contact the nearest SWA. Resumes and applications must include the required work experience. ***

Employer information:

North Pacific Seafoods, Inc.

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Contact:

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