



North Pacific Seafoods, Inc. is an Equal Opportunity Employer and does not discriminate in hiring or employment in accordance with the requirements of all applicable local, state and federal laws, on the basis of race, color, creed, sex, national origin, age veteran status or physical or mental disability unrelated to job requirements.

Employment Application

PLEASE COMPLETE ALL SECTIONS DATE _____

Please select the locations you wish to apply for. ___ Kodiak ___ Pederson Point ___ Sitka ___ Togiak ___ Red Salmon

Name _____
Last First Middle

Permanent address _____

Local address _____
Number Street City State Zip

Telephone (____) _____ Email _____ Referred By _____

If under 18, please list age _____

Are you legally eligible for employment in the U.S.A.? No Yes (If yes, verification will be required.)

Position applied for _____

List any Seafood experience: _____

Have you worked at any NPSI locations? (Kodiak, Pederson Point, Togiak, Sitka, Red Salmon) _____

When? _____

How many hours can you work weekly? _____ Can you work nights? _____ Which months can you work? _____

Are you able to perform the essential functions of the position you are applying for with or without reasonable accommodation? No Yes

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

Please list two references other than relatives or previous employers.

Name _____	Name _____
Position _____	Position _____
Company _____	Company _____
Address _____	Address _____
Telephone (____) _____	Telephone (____) _____

Work Experience Please list your work experience with your last three employers beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

May we contact your present employer? Yes No

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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I certify that all information provided in this application and any attachments is true. I understand that any false statement made in this application is sufficient reason for rejection of my application or termination of subsequent employment. I understand that, if necessary for my employment, I may be required to supply my birth certificate or other proof of authorization to work in the U.S., and to have a physical examination and/or drug test.

I authorize North Pacific Seafoods, Inc., or any entity it may contract with: to investigate all statements made in this application or attachments; to contact any of my former employers, educational institutions, or any other person or organization that may have information relevant to my employment or qualifications; to obtain records concerning my past work, character, education, or military background; to obtain a "consumer report" and/or "investigative consumer report" as defined by the Fair Credit Reporting Act; and to obtain driving records; to obtain any records pertaining to prior felony or misdemeanor convictions or pending felony or misdemeanor charges. I authorize that such contact or investigation may occur at any time before or during employment. I understand that I may be required to sign separate consent forms for one or more of these purposes and that I may make a written request for information derived from the checking of my references..

Signature: _____ Date _____

Equal Employment Opportunity: While many employers are required by federal law to have an Affirmative Action Program, all employers are required to provide equal employment opportunity and may ask your national origin, race and sex for planning and reporting purposes. This information is optional and failure to provide it will have no effect on your application for employment.